- Translation -

Granting Rights to Shareholders for Proposing Agenda or Nominating Persons to be Elected as the Company's Director(s) for the 2026 Annual General Meeting of Shareholders

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Objective

Bangkok Commercial Asset Management Public Company Limited ("the Company") recognizes the importance of shareholders as business owners and good corporate governance, thereby drawing up the policy to encourage the shareholders to express their opinions, especially on matters advantageous to better business operations. For the 2026 Annual General Meeting of Shareholders, the Company therefore has the policy to grant the shareholders to do the following before delivery of the shareholders meeting notification:

(1) To propose agenda items for the Annual General Meeting that they consider important and beneficial; and

(2) To nominate qualified persons to be elected as director(s).

Criteria

1. **Grant period**

   1 November 2025 - 30 November 2025

2. **Qualifications of shareholders having the rights to propose an agenda or make a nomination**

   One or several shareholders holding the Company's shares with the voting rights in aggregate of not less than 5% of the total voting rights of the Company on the date on which the agenda or the candidate is being proposed.

3. **Documents and information for consideration**

   The Company requires the persons exercising their rights to provide documentation and the following information:

   (1) Evidence showing the status of all shareholders jointly proposing an agenda:

   - Natural person : a certified true copy of the identification card (or a certified true copy of the passport in case of a foreigner).
   - Juristic person : a certified true copy of the affidavit (in case of a juristic person registered abroad, notary public certification is required) and certified true copies of the identification cards of the authorized directors (or certified true copies of the passport in case of foreign directors).

(2) Evidence confirming the shareholding of all shareholders such as share certificate, certificate from a securities company or evidence from Thailand Securities Depository Co., Ltd.

(3) Name, address, and telephone number of the shareholder proposing the matter (in case of more than one shareholder, information of all shareholders must be provided).

(4) A statement as to whether the matter is proposed for acknowledgement, approval or consideration, together with the purpose and details of the proposed matter as well as beneficial information for consideration, reasons, issues for consideration, expected benefits for the Company and the shareholders.

(5) Additional requirement documents for nominating a person to be elected as director(s):

(5.1) A written proposal must state the name of the nominated person to be elected as director(s).

(5.2) A letter of consent from the person nominated to be elected as director(s), including the nominated person's personal profile e.g. name, age, nationality, education, the Thai Institute of Directors Association (IOD) training and number of shares held in the Company, working references e.g. current job position, directorship in other companies, working experience, contact address and telephone number along with relevant documents e.g. proof of education, training as well as statements providing consent and certifying that:

- He/she is qualified as prescribed by law and ready to perform the duties in the capacity of the Company's directors.
- Information and documentary evidence provided are true and accurate.
- During the nomination process from the date of the letter of consent to the date the Company delivery of the shareholders meeting notification, he/she will not disclose the nomination to any person.
- He/she will strictly comply with the selection process of the Company.

4. Conditions for consideration

4.1 Proposing agenda

Part 1 : The Company will consider incorporating an agenda proposed only if it is appropriate and beneficial to the Company and the shareholders.

Part 2 : Matters that will not be considered as agenda are as follows:

(1) The qualifications of the proposed shareholders do not meet the criteria.

(2) Matters relating to the Company's normal business and the facts referred to by the shareholders do not show any suspicious ground of irregularity of such matters.

(3) Matters beyond the authority of the Company to proceed for accomplishing the purpose as intended.

(4) Matters previously proposed by the shareholders to the meeting of shareholders during the last 12 months and approved by less than 10% of the total voting rights, whereby the facts have not materially changed from the previous proposal.

(5) Other cases as prescribed by the Capital Market Supervisory Board.

4.2 Nominating persons to be elected as director(s)

4.2.1 Director Qualifications

A nominated person must have full qualifications the following information:

(1) A nominated person must have full qualifications according to the regulations of the Company's regulators and relevant laws, and any amendments as follows:

- Securities and Exchange Act B.E. 2535 (1992)
- Public Limited Companies Act B.E. 2535 (1992)
- Emergency Decree on Asset Management Company B.E. 2541 (1998)
- Notifications of the Securities and Exchange Commission
- Notifications of the Bank of Thailand
- Notifications of the Stock Exchange of Thailand
- Regulations of other relevant agencies

(2) A nominated person must have a wide variety of knowledge, capability, expertise, and experience in different fields which benefit his or her tenure as director and meet the requirements set for the elements of the structure of a board of directors that is in line with the Company's operational strategies. The skills matrix will be considered in the following aspects:

1. Finance such as economics, banking, investment, and capital market;
2. Accounting such as accounting, audit, and internal audit;
3. Law such as civil laws, commercial laws, criminal laws, laws pertaining to legal execution, the Securities and Exchange Act, Public Limited Companies Act, the Financial Institutions Business Act, Emergency Decree on Asset Management Company, rules and regulations of the Securities and Exchange Commission or the Stock Exchange of Thailand;

4. Information Technology;
5. Business Administration such as management of AMC business, debt restructuring and real estate, strategic planning, marketing, and human resource management;
6. Innovation; and
7. GRC (Governance, Risk, and Compliance) such as good corporate governance, risk management, and compliance with the rules and regulations of the relevant regulators.

4.2.2 Independent Director Qualifications

Having qualifications in accordance with the Notification of Capital Market Supervisory Board and the criteria of "Definition of Independent Director Qualification" as prescribed by the Company in Corporate Governance Code (Principle 3 (3.1.2) Page 19-20) and announced on the Company' s website or click link https://investor.bam.co.th/storage/document/cg/bam-corporate-governance-code-en.pdf

5. Channel for submission

Shareholder must submit a proposal and information for consideration during 1 November 2025 - 30 November 2025 via the following channels:

(1) E-mail address : comsecoffice@bam.co.th

(2) Registered mail to the following address:

Company Secretary
Bangkok Commercial Asset Management Public Company Limited, Head Office
12th Floor, 99 Surasak Road, Silom, Bangrak, Bangkok 10500

6. The Company's consideration procedures

Proposing agenda

The Audit Committee of the Company (consisting of Independent Directors) will consider the matters proposed by the shareholders prior to submitting them to the Board of Directors. Matters agreed by the Board of Directors will be incorporated as meeting agenda in the Notification of the 2026 Annual General Meeting of Shareholders.

Nominating persons to be elected as director(s)

The Nomination and Remuneration Committee of the Company will consider the nominated persons (together with other candidates as the Company finds appropriate) pursuant to the Company's nomination process then propose the qualified persons to the Board of Directors for consideration before nominating the names of such persons in the Notification of the 2026 Annual General Meeting of Shareholders for the shareholders' consideration.

The Company's decision

The Company will announce the result after the Board of Directors meeting in February 2026 via the Company's website.

Bangkok Commercial Asset Management Public Company Limited

Form to Propose for the 2026 AGM Agenda

(1) I am (Mr. /Mrs. /Miss) _____, being the shareholder of Bangkok Commercial Asset Management Public Company Limited, holding _____ shares, residing at _____ Road _____ District _____ Province _____ Mobile Phone Number _____ Home/ Office Phone _____ E-mail address (if any) _____

(2) I would like to propose the agenda of the Annual General Meeting of Shareholders of the year 2026 regarding _____

Objective [ ] For approval [ ] For consideration [ ] For acknowledgment

(3) Proposal for consideration _____ and have supporting information beneficial for consideration (such as fact or reason etc.) as follows:

_____

_____

_____ and other supporting documents (if any) have been enclosed and certified true copy at every page, _____ pages in total.

I certify that all information written in this Form, the evidence of shareholding, and other supporting documents are correct and affix the name as evidence below.

_____ Shareholder signature

(_____)

Date _____

Remarks The shareholders must enclose the following evidence:

(1) Natural person: a certified true copy of the identification card (or a certified true copy of the passport in case of a foreigner).
(2) Juristic person: a certified true copy of the affidavit (in case of a juristic person registered abroad, notary public certification is required) and certified true copies of the identification cards of the authorized directors (or certified true copies of the passport in case of foreign directors).
(3) Evidence confirming the shareholding of all shareholders such as share certificate, certificate from a securities company or evidence from Thailand Securities Depository Co., Ltd.
(4) Name, address, and telephone number of the shareholder proposing the matter (in case of more than one shareholder, information of all shareholders must be provided).
(5) A statement as to whether the matter is proposed for approval, consideration or acknowledgement, together with the purpose and details of the proposed matter as well as beneficial information for consideration, reasons, issues for consideration, expected benefits for the Company and the shareholders.

Bangkok Commercial Asset Management Public Company Limited

Form to Nominate Director

(1) I am (Mr./Mrs./Miss) _____, being the shareholder of Bangkok Commercial Asset Management Public Company Limited, holding _____ shares, residing at _____ Road _____ District _____ Province _____ Mobile Phone Number _____ Home/Office Phone _____ E-mail address (if any) _____

(2) I would like to nominate (Mr./Mrs./Miss) _____ Age _____ who is fully qualified in accordance with the criteria of the Company to be the director (the "Candidate"). The Candidate has been signed below as the evidence of consent. The curriculum vitae of the Candidate and other supporting documents (if any) have been enclosed and certified true copy in every page, _____ pages in total.

I certify that all information written in this Form, the evidence of shareholding, the evidence of consent and other supporting documents are correct and affix the name as evidence below.

_____ Shareholder signature

(_____)

Date _____

(3) I am (Mr./Mrs./Miss)_____, the Candidate in (2), consent and certify that the qualifications and other documents submitted (if any) in (2) are correct and agree to adhere to the Good Corporate Governance of the Company, and affix the name as evidence below.

_____ Candidate signature

(_____)

Date _____

Remarks The shareholders must enclose the following evidence:

(1) Natural person: a certified true copy of the identification card (or a certified true copy of the passport in case of a foreigner).

(2) Juristic person:a certified true copy of the affidavit (in case of a juristic person registered abroad, notary public certification is required) and certified true copies of the identification cards of the authorized directors (or certified true copies of the passport in case of foreign directors).

(3) Evidence confirming the shareholding of all shareholders such as share certificate, certificate from a securities company or evidence from Thailand Securities Depository Co., Ltd.

(4) Name, address, and telephone number of the shareholder proposing the matter (in case of more than one shareholder, information of all shareholders must be provided).

(5) The nominated person to be elected as director must provide personal profile e.g. name, age, nationality, education, the Thai Institute of Directors Association (IOD) training and number of shares held in the Company, working references e.g. current job position, directorship in other companies, working experience, contact address and telephone number along with relevant documents e.g. proof of education, training, as well as statements providing consent and certifying that:

- He/ she is qualified as prescribed by law and ready to perform the duties in the capacity of the Company's directors.
- Information and documentary evidence provided are true and accurate.
- During the nomination process from the date of the letter of consent to the date the Company delivery of the shareholders meeting notification, he/she will not disclose the nomination to any person.
- He/she will strictly comply with the selection process of the Company.

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please visit www.bam.co.th or scan the QR code.

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